

California Service Employees Health and Welfare Trust Fund

828 West Washington Blvd. • Los Angeles, CA 90015 (213) 747-7551 • (877) 492-2778 • (877) HWCASRV

TO: ALL ELIGIBLE RACE TRACKS EMPLOYEES OF THE FEDERATION OF CALIFORNIA RACING ASSOCIATION WHO WERE HIRED ON OR AFTER AUGUST 1, 2016

RE: HEALTH & WELFARE BENEFITS

Our records indicate that you are eligible for **MEMBER ONLY** medical and prescription drug benefits through your employer and SEIU-USWW. The Trust Fund coverage is offered to all eligible employees who were hired on or after August 1, 2016 and have completed 1,200 hours of employment.

KAISER BRONZE "5808" MEDICAL AND PRESCRIPTION DRUG BENEFITS MEMBER-ONLY COVERAGE

\$4,500 annual Deductible. 40% coinsurance after plan deductible for primary and specialty care office visits and treatment - 40% coinsurance after plan deductible for each emergency room/outpatient surgery visit and ambulance services. 30% coinsurance (not to exceed \$50) for up to a 100-day supply for each Generic Rx (deductible doesn't apply), 40% coinsurance (not to exceed \$100) after a \$250 deductible for each Brand Rx.

Please complete, <u>sign</u> and return the enclosed enrollment form. Your health insurance cannot be activated without complete enrollment information.

If you have any questions regarding your Health & Welfare benefits, please contact us at (213) 747-7551 or toll free (877) 492-2778.

Receipt of this notice does not constitute a determination of your eligibility.

In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan and we are advising you of these Plan changes within 60 days of the adoption of those changes.