



# California Service Employees Health and Welfare Trust Fund

828 West Washington Blvd. • Los Angeles, CA 90015  
(213) 747-7551 • (877) 492-2778 • (877)HWCASRV

**TO: ALL ELIGIBLE EMPLOYEES OF SEIU LOCAL 121RN**

**RE: HEALTH & WELFARE ENROLLMENT**

Our records indicate that you are eligible for Health & Welfare benefits through your employer and SEIU-USWW. To qualify for these benefits, you must be employed for at least 30 days and are paid a minimum of 120 hours per month.

You may enroll your eligible dependents to this coverage, which the Trust Fund defines as a lawful spouse or enrolled Domestic Partner (please contact the Trust Fund for special enrollment information), your children up to the age of 26, your disabled children for whom written evidence of the incapacity is provided to the Trust Fund. If you are enrolling your spouse, a copy of your marriage certificate must be provided, if you are enrolling your children, a copy of each child's birth certificate must be provided. Social Security numbers must be provided for each dependent, however, if your dependent(s) does not have a social security number, please contact the Trust Fund office for special enrollment information.

| BENEFIT TYPE                       | DESCRIPTION  |
|------------------------------------|--|
| Medical and Prescription Drug plan | <b>Kaiser "A" Medical and Prescription Benefits</b><br>Co-pays are \$0 per doctor visit, \$0 per emergency room visit, \$5 for each generic drug and \$5 for each brand name drug.   |
| Dental Plan                        | <b>Indemnity Dental Plan #4 (PPO)</b> will pay 80% of the amount specified for the dental procedure in the Table of Allowances but not more than the Usual, Customary and Reasonable (UCR) charge with \$5,000 annual maximum benefit. Orthodontic treatment is covered at 80% of UCR with \$3,000 lifetime maximum benefit.<br><br>-or-<br><b>DeltaCare USA #CAC30 (HMO)</b> is a prepaid dental plan that offers \$0 co-pays for most services and you will be required to select a panel dentist from their participating list of providers in order to receive covered benefits. |
| Vision Insurance                   | <b>Vision Service Plan (VSP) #C</b> is a vision plan that is widely accepted by most eye care providers and offers routine eye exams, prescription glasses OR contacts, in addition to laser vision correction discounts. Please refer to the enclosed plan summary for benefit details.   |

Please complete, **sign** and return the enclosed enrollment form with the required documents. **Be advised that your health insurance cannot be activated without complete enrollment information.**

If you have any questions regarding your Health & Welfare benefits, please contact us at (213) 747-7551 or toll free (877) 492-2778.

**Receipt of this notice does not constitute a determination of your eligibility.**

*In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan and we are advising you of these Plan changes within 60 days of the adoption of those changes.*