

## California Service Employees Health and Welfare Trust Fund

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June 5, 2025

To: All Eligible Participants and their Dependents, including COBRA Beneficiaries of the

California Service Employees Health and Welfare Trust Fund whose employment is covered under the Southern California Maintenance Contract Agreement (SCMCA)-

**SEIU-USWW** 

From: Board of Trustees

**RE:** MetLife Dental Plan Improvements

This information is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

## METLIFE DENTAL PPO BENEFIT INCREASE EFFECTIVE JULY 1, 2025

The Board of Trustees is pleased to let you know that your coinsurance payable by the Fund for Type B (Basic Restorative Services) and Type C (Major Restorative Services) has been increased under the MetLife Dental PPO Plan, effective for services received on or after July 1, 2025. As a reminder, refer to your Collective Bargaining Agreement with your Employer to determine if you are eligible to enroll in the MetLife Dental PPO Plan.

Following is a schedule of benefits that outlines this improvement in your benefits:

Coverage Type:	Current In-Network	NEW In-Network	Out-of-Network
Type A: Preventive (cleanings, exams, x-rays)	100%	100%	50%
Type B: Basic Restorative (fillings, extractions)	60%	70%	50%
Type C: Major Restorative (bridges, dentures, implants)	50%	65%	50%
Type D: Orthodontia	50%	50%	50%
Deductible (for Basic and Major Restorative Services)			
Individual	\$50	\$50	\$75
Family	\$150	\$150	\$225
Annual Maximum Benefit			
Per Person	\$2,000	\$2,000	\$1,500
Orthodontia Lifetime Maximum			
Per Person	\$1,500	\$1,500	\$1,000

Please refer to your SPD for the full description of explanation, limitations and exclusions of the
dental benefits under the MetLife PPO Dental Value Plan.
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If you have any questions regarding this notice, please contact the Trust Fund Office at (213) 747-7551 or toll free at (877) 492-2778. You can also visit our website at <a href="https://www.calserv.org">www.calserv.org</a>.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions.

Receipt of this notice does not constitute a determination of your eligibility.

In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan